



EAST LANSING POLICE DEPARTMENT

Quality Services for a Quality Community

MEMORANDUM

TO: Kim Johnson, Chief of Police

FROM: Steve Gonzalez, Deputy Chief of Police

DATE: February 3, 2021

SUBJECT: Study Committee Follow Up Questions – Part 2

City of East Lansing
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The Study Committee on Police Oversight submitted several follow up questions to the police department on January 11, 2021. Due to the volume of questions the responses will be separated into two responses. This memo accounts for the second set of responses.

3: *Weekly Arrest Reports [Rationales (1), (2) and (4)]: Are ELPD Weekly Arrest Reports aggregated into annual reports? If so, we request these aggregated reports for 2017 through 2020. Data in a spreadsheet format would be ideal. [Weekly Arrest Reports: <https://www.cityofeastlansing.com/Archive.aspx?AMID=47>]*

As noted in the first response these reports can be aggregated by year. However, when we aggregated the 2017 Case and Arrest Summary report it was 256 pages long and too much information to be provided on the meeting's agenda. In working with the Chair and Vice Chair of the Committee they suggested an alternative of downloading the data in an Excel file and providing the committee with a URL of where document is stored.

In working with the ELPD Records Bureau I was informed that all weekly Case and Arrest Summaries dating back to March 2016 have already been posted online for public access. Prior to March 2016 weekend Case and Arrest summaries are posted for public access dating back to 2014. The link to these documents is:

<https://www.cityofeastlansing.com/Archive.aspx?AMID=47>

5. *Calls for service in 2020: City Manager Lahanas included Calls for Service data in the Police Realignment document of July 14, 2020. Please provide parallel data for 2020.*

Ingham County 911 provides a complete annual accounting of all calls for service, traffic stops, and assignments as recorded in the computer aided dispatch system (CAD). The 2020 CAD report from Ingham County 911 is attached to this memo.

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6: *Disorderly conduct arrests [Rationales (1), (3) and (4)]: How many arrests for disorderly conduct were there in 2019 and 2020? Does this category include only arrests under Section 26-52 of Chapter 26 of the City Code, or are there others under Michigan law? Is it possible to disaggregate arrests under the City Code from others?*

Disorderly Conduct arrests account for alleged violations of Section 26-52 of Chapter 26 of the City Code. State law violations are captured under different file classes. Below are a breakdown of 2019 & 2020 Disorderly arrests according to the ELPD 400 Race and Ethnicity report in the SRMS Dashboard:

Disorderly Conduct Arrests (File Class 5311-53001)	
2019	2020
157	29

There were 3,979 Calls for Service for Public Order Crimes in 2019, according to the City Manager George Lahanas' July 14, 2020 statement to Council on Police Realignment. What does "Public Order Crimes" include, and how does it compare to the number of crimes or arrests under Section 26-52 of Chapter 26 of the City Code?

Disorderly Conduct violations or arrests account for a very small percentage of public order crimes or calls for service that the East Lansing Police Department responds to. Public Order crimes and calls, as termed above, encompass incidents such as noise and party complaints, trespassing, fights, harassment, prowling, suspicious persons, trouble with subjects, etc. This is a wide-ranging category that may or may not result in arrest or documentation in a formal police report. It is not uncommon that an officer may respond to a call for service such as this and find that no crime has occurred. The officer may also mediate the situation from a peace keeping role.

7: *Reduced enforcement using LEIN [Rationales (1), (3) and (4)]: In July 2020 the ELPD adopted this policy:*

"The indiscriminate running of license plates shall not be a practice of this agency or its agents. When an officer has an articulable reason to run a license plate, they may. When an officer runs a license plate in LEIN, this activity shall be documented on the officers' daily activity log. The entry should log the plate and the reason for inquiry. Officers may run plates based on current articulable knowledge, information shared through Law Enforcement networks or prior to making a traffic stop on a vehicle for a valid offense."

This data will permit assessment of the effort to reduce enforcement. Please provide relevant baseline data for the 2019 calendar year and for 2020, separated into the period

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before and after the new policy went into effect. (We recognize that the 2020 data are affected by the pandemic.)

The Records Division supervisor inquired with the Michigan State Police LEIN Field Services unit and MICJIN to determine if this metric could be pulled from the system. They advised that it is not possible to search a total number of vehicle registrations (license plates) run by the department during a given period.

[Rationales (1) and (3)]: Would the policy as it now reads have permitted the stop of Anthony Loggins on December 28, 2019?

This updated LEIN policy language would not have applied in this case. The initial reason for stop in this case was for failing to signal while turning.

8: External study of arrest data [Simple follow-up question to presentation]: Gonzalez told East Lansing Info that ELPD is considering an academic study of the 2017 to 2019 arrest data. "Such a study would utilize experts to study the data and draw conclusions on its meaning and possibly make suggestions as we move forward with policing efforts in East Lansing," he said (<https://eastlansinginfo.news/race-and-ethnicity-reports-from-elpd-concern-study-committee/>). Has ELPD contracted for such a study, or does it plan to do so? If so, when do you expect this study to be completed, and will it be made public?

The East Lansing Police Department has not contracted for such a study. The police officer currently assigned to the Police Administration Coordinator position is researching studies of this nature. He is currently doing outreach to a variety of commercial and academic resources to determine the logistics, expense, and data needed for this type of study. An RFP is being developed for such a study.

This is not a study that ELPD has the capacity to conduct in-house.

9: Use of force 2020 annual synopsis [Simple follow-up question to presentation]: In his Dec. 11, 2020 memo to the Study Committee, Deputy Chief Steve Gonzalez said "a 2020 use of force report synopsis will be completed." Will the Study Committee and the City Council receive this report? When do you expect the report will be completed?

A summary has been completed by Captain Connelly and is attached to this memo.

10: Use of force totals and data by demographic categories [Rationales (1), (2) and (4)]: Deputy Chief Gonzalez said at the Dec. 7, 2020 Study Committee meeting that ELPD leaders have worked recently with Michigan State of Police so ELPD can now pull demographic data with Use of Force incidents. Please provide information about total use

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of force cases with all the demographic data that are now available (such as race, gender, and age) - for the 2017 to 2020 calendar years.

The below graphs are generated by the SRMS Dashboard Use of Force report. These numbers account for all of the following use of force categories as built within the system.

- Handgun Use
- Handgun Display
- Rifle Use
- Rifle Display
- Shotgun Use
- Shotgun Display
- Taser Use
- Personal Chemical Agent (pepper spray) Use
- Personal Chemical Agent (pepper spray) Display
- ASP Baton Use (no longer carried by ELPD Officers)
- ASP Baton Display (no longer carried by ELPD Officers)
- Handcuffing (non-arrest)

Please note that when running these reports, I found some discrepancies between the number of total cases recorded and the total offenders as noted in each table. This could be due to a few factors. One, the reporting officer did not enter the offender's race and sex (which should be caught at the first line report review phase). Two, as currently built the Use of Force report only pulls demographic data from a person entered as an Arrestee or Suspect. If the person is entered into the "Other" tab on the police report this Use of Force report may not be capturing their demographics. An example of why someone may be entered into the "Other" tab is if force was used during a mental health call. These are not criminal matters and therefore the person is often not listed as an arrestee or suspect. Three, any firearm usage Use of Force reports have involved the putting down of an injured animal, i.e. Car vs. Deer accident. These incident reports do not capture demographics as they do not apply.

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The following discrepancies were noted:

- 2017
 - Total Offenders: 132
 - Total Cases: 144
- 2018
 - Total Offenders: 130
 - Total Cases: 153
- 2019
 - Total Offenders: 124
 - Total Cases: 147
- 2020
 - Total Offenders: 82
 - Total Cases: 104

2017 Use of Force Demographic Totals		
Race	Gender	Total
A - Asian	M - Male	2
B - Black or African American	F - Female	4
B - Black or African American	M - Male	37
U - Unknown	F - Female	5
U - Unknown	M - Male	22
U - Unknown	U - Unknown	5
W - White	F - Female	7
W - White	M - Male	50
Total Offenders		132

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2018 Use of Force Demographic Totals		
Race	Gender	Total
A - Asian	M - Male	2
B - Black or African American	F - Female	3
B - Black or African American	M - Male	52
U - Unknown	F - Female	2
U - Unknown	M - Male	23
U - Unknown	U - Unknown	4
W - White	F - Female	7
W - White	M - Male	37
Total Offenders		130

2019 Use of Force Demographic Totals		
Race	Gender	Total
A - Asian	M - Male	1
B - Black or African American	F - Female	11
B - Black or African American	M - Male	46
U - Unknown	F - Female	5
U - Unknown	M - Male	17
U - Unknown	U - Unknown	1
W - White	F - Female	7
W - White	M - Male	36
Total Offenders		124

2020 Use of Force Demographic Totals		
Race	Gender	Total
B - Black or African American	F - Female	2
B - Black or African American	M - Male	29
U - Unknown	F - Female	4
U - Unknown	M - Male	10
U - Unknown	U - Unknown	2
W - White	F - Female	7
W - White	M - Male	28
Total Offenders		82

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Regarding use of force incidents, is data by racial category of the police officer involved available, as well as the member of the public? If so, please provide it.

The SRMS Dashboard report does not contain a report to retrieve this information. Each use of force report would need to be analyzed to identify the reporting officer and not their demographic information.

If possible, disaggregate these data by type of use of force used, or provide us with a spreadsheet. These are the categories used in the Weekly Arrest Reports – Firearm Display (8801), Firearm Discharge (8802), Taser Display (8806), Taser Deployed (8807), PPCT [Pressure Point Control Tactics (8808), and Other Force (8809). (The categories used in the Nov. 23, 2020 PowerPoint are different. There is a question about this later.)

The below data is generated from the ELPD Case and Arrest Summary for the above specified file classes during the indicated year.

2017 Case and Arrest Summary Report	
File Class	Incident Totals
8801	6
8802	5
8806	1
8807	1
8808	3
8809	13

2018 Case and Arrest Summary Report	
File Class	Incident Totals
8801	14
8802	4
8806	0

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8807	1
8808	1
8809	10

2019 Case and Arrest Summary Report	
File Class	Incident Totals
8801	6
8802	14
8806	4
8807	2
8808	7
8809	18

2020 Case and Arrest Summary Report	
File Class	Incident Totals
8801	14
8802	3
8806	1
8807	0
8808	6
8809	31

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[Follow-up questions to clarify presentation]: Here is a table with the data you presented (with handgun and rifle use deleted so only instances involving humans are included). Are the totals in the bottom row an accurate total count of instances of use of force involving humans in each of these years?

The table presented in the follow up questions is accurate based on the Use of Force presentation provided to the Study Committee. However, as noted we have found discrepancies between the SRMS dashboard Case and Arrest Summary report and SRMS Dashboard Use of Force Report. The discrepancies appear to be grounded in whether a use of force file class (88XX) is included in the original police report. The Case and Arrest Summary pulls data based on the file class, while the Use of Force report is based on the information entered on the force tab of an original police report.

Is ELPD changing the use of force categories it is using for reporting? If so, what are the current categories? Where does the list of categories that ELPD is currently using come from – is it a national standard? Please explain the relationship between and nine use of force categories in the Nov. 23 presentation and the six use of force codes used in the Weekly Arrest Reports: Firearm Display (8801), Firearm Discharge (8802), Taser Display (8806), Taser Deployed (8807), PPCT- Pressure Point Control Tactics (8808), and Other Force (8809). (Some categories match up easily; others do not.)

ELPD does not have any current plans to change the use of force categories. The current categories are defined in the SRMS system by the State of Michigan. The categories in the SRMS Use of Force report and contained in the force tab on the original police report are loaded into the system by SRMS.

Why do you think “non-arrest handcuffing” increase markedly in 2019 (from 31 to 46)? Deputy Chief Gonzalez said you needed to give some thought to this.

There is no direct data to lead to a firm conclusion on this. However, the SRMS Case and Arrest Summary for 2018 Mental Health Investigations shows 103 incidents while 2019 report shows 115 incidents. Quite often these result in a person having to be taken into protective custody as a Person Requiring Treatment (PRT). These incidents often lead to non-arrest handcuffing. This increase may correlate, in part, with the non-arrest handcuffing increase.

The ELPD Complaint Process Presentation to the Study Committee on December 7, 2020 included the following data concerning Administrative Inquiries during 2019: Policy Violations – 2 (1 Sustained and 1 Police Review); Use of Force – 2 (1 Sustained and 1 Exonerated).

These inquiries were not included in the ELPD report to the Human Relations Commission in February 2020. Please provide information about these inquiries (including the dates of

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these four incidents and complaints about them), since use of force incidents and policy violations resulting in policy review are of particular importance.

The below summaries regard 2019 Administrative Inquiries. This summary was also provided to Human Rights Commission at their February 3, 2021 meeting:

2019 Administrative Inquiry Summaries

19-1

<i>Complaint Classification:</i>	<i>Policy Violation</i>
<i>Disposition:</i>	<i>Sustained</i>
<i>Officer Race:</i>	<i>White</i>
<i>Officer Sex:</i>	<i>Male</i>
<i>Officer 5-year (2020-2015) Complaint Trend (all):</i>	<i>0</i>
<i>Officer 5-year (2020-2015) Admin Inquiry Trend (all):</i>	<i>1</i>
<ul style="list-style-type: none">• <i>Policy Violation (1)</i>	

A police officer was on administrative leave for a medical issue when he notified Police Administration that he had been arrested for drunk driving. An inquiry was begun to determine the facts of the matter.

The inquiry found that the officer was in northern Michigan when his vehicle became stuck in a ditch. The police agency having jurisdiction of the area responded to a call of the accident and contacted the officer. The responding Sheriff's Deputy established enough probable cause to support an arrest for Operating While Intoxicated (OWI). The officer was arrested and transported to the county jail in accordance with the agency's OWI protocols.

The inquiry was sustained as a policy violation with resulting disciplinary action. This officer resigned from ELPD in 2019.

19-2

<i>Complaint Classification:</i>	<i>Policy Violation</i>
<i>Disposition:</i>	<i>Policy Review</i>
<i>Employee Race:</i>	<i>White</i>
<i>Employee Sex:</i>	<i>Female</i>
<i>Employee 5-year (2020-2015) Complaint Trend (all):</i>	<i>0</i>
<i>Employee 5-year (2020-2015) Admin Inquiry Trend (all):</i>	<i>1</i>
<ul style="list-style-type: none">• <i>Policy Violation (1)</i>	

Police Administration was made aware that a civilian employee had inadvertently disseminated two unredacted police reports to the public when they were meant to remain private.

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The inquiry found that the employee had collated two police reports and intended to email them to the East Lansing City Attorney's Office per normal operating procedures. However, the employee mistakenly sent the police reports to a media email distribution list. The employee took immediate steps to contact those that received the police reports and request that they delete the information.

The inquiry determined that the employee did not publicize these reports with any malicious intent. The inquiry was closed with a Policy Review disposition to ensure that a mistake such as this does not occur again. The revisions taken in the aftermath of this include:

1. All complaint and warrant or sensitive information was to be printed and sent to the City Attorney's Office in the daily mail run.
2. Auto fill for email addresses was disabled on Records Staff's PCs.
3. A send prompt was added to all Records Staff's PCs.
4. Staff was instructed to review their attachments and email recipients prior to sending information.

19-3

<i>Complaint Classification:</i>	<i>Use of Force</i>
<i>Disposition:</i>	<i>Sustained</i>
<i>Officer Race:</i>	<i>White</i>
<i>Officer Sex:</i>	<i>Male</i>
<i>Officer 5-year (2020-2015) Complaint Trend (all):</i>	<i>1</i>
• <i>Policy Violation (1)</i>	
<i>Officer 5-year (2020-2015) Admin Inquiry Trend (all):</i>	<i>1</i>
• <i>Use of Force (1)</i>	
<i>Subject's Race:</i>	<i>White</i>
<i>Subject's Sex:</i>	<i>Male</i>

A police supervisor notified administration that a use of force violation occurred during an arrest of a subject. Administration began an inquiry to determine the facts of the violation.

An officer had arrested an individual for attempted theft of a moped and was in the process of placing him in the backseat of a patrol car. The subject was handcuffed behind his back and ran from the officers just prior to getting into the patrol car. The officers pursued him on foot. Once close enough to the subject one officer deployed his Taser. The probes struck the subject and caused him to fall to the ground resulting in injury.

The inquiry found that the officer violated training guidelines and was sustained. The officer received resulting disciplinary action.

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19-4

Complaint Classification: *Use of Force*
Disposition: *Exonerated*
Officer Race: *White*
Officer Sex: *Male*
Officer 5-year (2020-2015) Complaint Trend (all): 2
 • *Policy Violation (1)*
 • *Demeanor (1)*
Officer 5-year (2020-2015) Admin Inquiry Trend (all): 1
 • *Use of Force (1)*
Subject's Race: *Black*
Subject's Sex: *Male*

Police Administration became aware of a social media post to Twitter accusing an officer of threatening to hang a subject by his neck. The post was accompanied by a video. An immediate inquiry was started.

The administrative inquiry found that the officer did not make this threat per the audio from the posted video. However, the officer did say "I will hold on to your neck". The circumstances leading up to the confrontation involve the detainment of the subject for a weapons violation. While in the backseat of the patrol car, handcuffed behind his back, the subject was attempting to use his cell phone. The officers moved to intervene and stop the subject from making the call. While the officer was retrieving the phone from the subject he was holding onto his "shoulder/trap muscle area". The inquiry did not find any use of force policy violations.

Ingham County 911 CAD Report - 2020		
ELPD-East Lansing Police Dept	911HU- 911 hangup	85
ELPD-East Lansing Police Dept	ABANDVE- abandoned vehicle	45
ELPD-East Lansing Police Dept	BOMB- bomb threat device loca	1
ELPD-East Lansing Police Dept	CHILD- child abuse/neglect	29
ELPD-East Lansing Police Dept	DISORD- disorderly subject	8
ELPD-East Lansing Police Dept	ESCORT- bank escort	1
ELPD-East Lansing Police Dept	HARASS- harassment	120
ELPD-East Lansing Police Dept	HAZARD- road hazard	202
ELPD-East Lansing Police Dept	KEYRUN- keyrun	1
ELPD-East Lansing Police Dept	LARCEN - larceny	643
ELPD-East Lansing Police Dept	OUI- operating under the influ	22
ELPD-East Lansing Police Dept	PIACCL- injury accident	86
ELPD-East Lansing Police Dept	PININL- accident w/entrapment	16
ELPD-East Lansing Police Dept	PROSTITUTE- prostitute	1
ELPD-East Lansing Police Dept	PROWL- prowler complaint	13
ELPD-East Lansing Police Dept	RETAIL - retail fraud/shoplift	115
ELPD-East Lansing Police Dept	STALK- stalking complaint	17
ELPD-East Lansing Police Dept	SUBPOENA- subpoena service	113
ELPD-East Lansing Police Dept	SUSPKG- suspicious package	7
ELPD-East Lansing Police Dept	UNKTBL- unknown trouble	138
ELPD-East Lansing Police Dept	UTIL- utility complaint	35
ELPD-East Lansing Police Dept	ADMIN- administrative call	547
ELPD-East Lansing Police Dept	ANIMAL- animal complaint	63
ELPD-East Lansing Police Dept	ATL- attempt to locate	39
ELPD-East Lansing Police Dept	CHKID- check id	44
ELPD-East Lansing Police Dept	CROSSING- school cross guard	35
ELPD-East Lansing Police Dept	CROWD- crowd control	13
ELPD-East Lansing Police Dept	CSC- sexual asslt	30
ELPD-East Lansing Police Dept	DRUGS- suspected drug activit	18
ELPD-East Lansing Police Dept	FIGHT- fight	188
ELPD-East Lansing Police Dept	FIREWK- fireworks complaint	26
ELPD-East Lansing Police Dept	FOLLOW- followup	356
ELPD-East Lansing Police Dept	GOVORD - gov order complaint	186
ELPD-East Lansing Police Dept	INMATE- prisoner trans/guard	1
ELPD-East Lansing Police Dept	K9ASST- police k9 assist	52
ELPD-East Lansing Police Dept	LOCK- lock out	8
ELPD-East Lansing Police Dept	MDOP- mal. dest. property	197
ELPD-East Lansing Police Dept	MEDICL- police asst on medical	357
ELPD-East Lansing Police Dept	MISSIN- missing person	34
ELPD-East Lansing Police Dept	NOISE- noise complaint	1110
ELPD-East Lansing Police Dept	OIWARRANT- ofcr init warr pu	26
ELPD-East Lansing Police Dept	PARTY- party complaint	297
ELPD-East Lansing Police Dept	PEACE- peace officer	26
ELPD-East Lansing Police Dept	SCHOOL- school check	3
ELPD-East Lansing Police Dept	SHOOT- shooting	5
ELPD-East Lansing Police Dept	SUBDOWN- subject down	6

ELPD-East Lansing Police Dept	THREAT- threats complaint	101
ELPD-East Lansing Police Dept	TRASH- illegal dumping complai	14
ELPD-East Lansing Police Dept	TRESP- trespassing complaint	26
ELPD-East Lansing Police Dept	WARRANT- warrant pick up	34
ELPD-East Lansing Police Dept	WEAPON- incident inv a weapon	19
ELPD-East Lansing Police Dept	ACCNON- accident non traffic	1
ELPD-East Lansing Police Dept	BARCHK- bar checks	50
ELPD-East Lansing Police Dept	DOG- dog complaint	107
ELPD-East Lansing Police Dept	DOMES- domestic assault	99
ELPD-East Lansing Police Dept	DROWN2L- drown in moving h2o	1
ELPD-East Lansing Police Dept	FOOT- foot patrol	206
ELPD-East Lansing Police Dept	FRAUD - fraud	219
ELPD-East Lansing Police Dept	JUVIE- juvenile complaint	29
ELPD-East Lansing Police Dept	LIQUOR- liquor violations	6
ELPD-East Lansing Police Dept	NEIGHBOR- neighbor complaint	26
ELPD-East Lansing Police Dept	ORDVIOL- ordinance violation	233
ELPD-East Lansing Police Dept	PARK- parking complaint	1602
ELPD-East Lansing Police Dept	PASST- police assist	168
ELPD-East Lansing Police Dept	ROBBER- robbery	16
ELPD-East Lansing Police Dept	SECUR- check security of bldg	123
ELPD-East Lansing Police Dept	SPECAS- special assignment	158
ELPD-East Lansing Police Dept	STAB- stabbing	1
ELPD-East Lansing Police Dept	SUSPER- suspicious person	598
ELPD-East Lansing Police Dept	TBLSUB- trblsom subj no asslt	332
ELPD-East Lansing Police Dept	TSTOP- traffic stop	4525
ELPD-East Lansing Police Dept	WELFAR- check welfare	657
ELPD-East Lansing Police Dept	ALARMB- b&e alarm	341
ELPD-East Lansing Police Dept	ALARMH- hold up alarm	35
ELPD-East Lansing Police Dept	ALARMO- other alarm	39
ELPD-East Lansing Police Dept	ARSON- arson comp	1
ELPD-East Lansing Police Dept	ASSAULT- assault complaint	137
ELPD-East Lansing Police Dept	BURG- home invasion/B&E	122
ELPD-East Lansing Police Dept	CIVIL- civil disturbance	57
ELPD-East Lansing Police Dept	DELMSG- deliver message	4
ELPD-East Lansing Police Dept	DOA- deceased subject	1
ELPD-East Lansing Police Dept	DRUNK- intox subject	15
ELPD-East Lansing Police Dept	FIREL- police assist on fire	100
ELPD-East Lansing Police Dept	HITRUN- hit and run accident	154
ELPD-East Lansing Police Dept	MOTOR- motorist assist	282
ELPD-East Lansing Police Dept	OBSCEN- obscenity complaint	17
ELPD-East Lansing Police Dept	PDACC- property damage accide	637
ELPD-East Lansing Police Dept	PPO- personal protection orde	25
ELPD-East Lansing Police Dept	PPPDA- Private Prop accident	87
ELPD-East Lansing Police Dept	PRT- person requiring treatme	15
ELPD-East Lansing Police Dept	PUPROP- pick up property	84
ELPD-East Lansing Police Dept	RAW- runaway	15
ELPD-East Lansing Police Dept	RECK- reckless driving compla	62

ELPD-East Lansing Police Dept	SHOTS- shots fired	61
ELPD-East Lansing Police Dept	SUCID- suicidal subject	22
ELPD-East Lansing Police Dept	SUSSIT- suspicious situation	216
ELPD-East Lansing Police Dept	SUSVEH- suspicious vehicle	235
ELPD-East Lansing Police Dept	TRAFF- traffic control	42
ELPD-East Lansing Police Dept	TRANS- transport	133
ELPD-East Lansing Police Dept	TXMSG - TX request/message	8
ELPD-East Lansing Police Dept	UDAA - stolen auto	230
ELPD-East Lansing Police Dept	UNKACC- unk injury accident	42
ELPD-East Lansing Police Dept	UNWANT- unwanted guest	339
ELPD-East Lansing Police Dept	VINCHK- veh id number check	10
ELPD-East Lansing Police Dept	VPC- visual/vacation prop chk	196



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MEMORANDUM

TO: Chief Johnson

FROM: Captain Connelly

DATE: January 2021

SUBJECT: 2020 Use of Force Review

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2020 brought many changes to the East Lansing Police Department. Given the national conversation on Police and Use of Force, the Agency was proactive in analyzing our procedures and training, then adjusting on numerous fronts. During the year many aspects concerning the Use of Force were discussed at length and improvements in tracking, reporting, training and review protocols were instituted.

The East Lansing Police Department has a strong history of dedication to training on this subject matter. While this calendar year presented challenges regarding Covid-19 and close contact, the training cadre for use of force was creative and effective in still delivering adequate and appropriate training to our staff. Modifications in Policy were completed to come in-line with national standards and in early 2021 the ELPD was nationally certified for its Use of Force protocols and policy. The Use of Force staff also addressed a point of concern from the community in the use of Head Stabilization. Every officer in the East Lansing Police Department was trained on the new protocol.

A few of the major benchmarks instituted this year were the reporting of force to the FBI, Policy changes requiring employees to immediately report any use of force to the duty supervisor and mandating a meaningful review of any reported force. This process ensures that Police Administration is kept apprised of any use of force outside a normal arrest. It also serves to require not just a first line supervisory review of force used, but administrative review and tracking as well. This multi-teared review serves to track and alert Police Administration to any patterns of force, or officer behavior which could be concerning. To ensure accountability in reporting Police Administration runs weekly audits in our reporting system to prevent any uses of force from going unreviewed. This process was initiated in May of 2020.

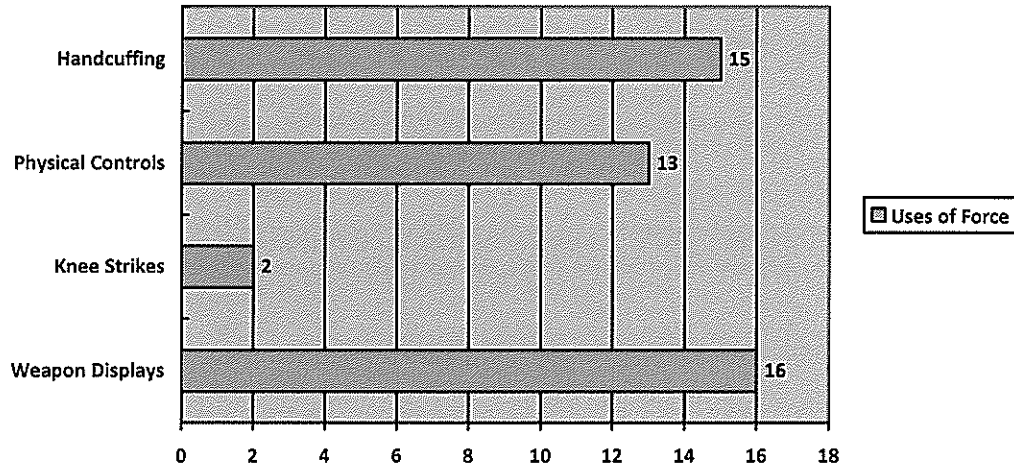
To date this process has allowed to quickly and accurately see how our officers are applying the use of force, and what level force is being used. From the inception of this new protocol to year end the East Lansing Police Officers were engaged in the use of force on forty-six separate events, excluding the use of firearms to dispatch wounded animals.

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No East Lansing Police Officers applied or attempted to apply deadly force throughout 2020.

Below is a breakdown of the types of force the ELPD used from May 2020 through December 2020:



It is important to note that with relation to the data listed above, it is vital to look at the types of calls where force was utilized. Of the 46 instances when force was utilized the tracking shows a relation of the type of call and force utilized. 24% of the time ELPD utilized force, it was in response to a subject in mental distress or exhibiting violent behavior of some kind. Further, of the 46 calls 9 of them there was a weapon in use or on-scene when the officers were there policing the situation. On another 8 of these calls, the officers were responding to a call that was violent in nature.

On top of all the efforts taken to improve our systems and accountability, Police Administration met multiple times with the City's Human Rights Commission to review and discuss officer's application of force on several calls for service. This transparency and willingness to take meaningful review of our use of force practices shows the level of commitment by police leadership towards equity and accountability.

As the East Lansing Police move into 2021 these improved methods of tracking and reviewing the use of force will continue. The agency remains committed to training and accountability and seeking to stay at the forefront of best practices. The agency is cognitive that the matter of force is a highly sensitive and scrutinized subject. The East Lansing Police Department is dedicated to transparency and accountability in this matter and all areas.