



CITY OF EAST LANSING

The Home of Michigan State University

March 20, 2023

To Whom it May Concern:

As the Mayor of the City of East Lansing, it gives me great pleasure to write this letter of recommendation for any prospective employer considering Adam Cummins for employment. In the 18 months I have known and worked with Adam, I've observed and supported the creative, visionary, and impactful community & economic development projects Adam and his team designed and administered for the East Lansing community.

Adam is a highly intelligent person who has demonstrated a strong ability to create and administer programs, draft ordinance language, and has shown competency in administering complex brownfield and tax incentive programs. He is creative, intelligent, clever, and in many ways demonstrates levels of sensitivity as a person. He is often cordial, collegial, and approachable and has shown he can bring innovation to local government - which is a difficult environment for change. Adam has demonstrated a strong sense of self-motivation, and is capable of planning, preparing, and budgeting, especially in terms of events, marketing, and placemaking programming. His progressive way of thinking and many ideas that came to fruition will have a lasting impact on this community and serve as a roadmap to continue moving the city forward.

I highly recommend Adam for any position he is pursuing and would be happy to answer any questions you may have regarding Adam and his time with the City of East Lansing.

Sincerely,

A handwritten signature in black ink, appearing to read "Ron Bacon".

Ron Bacon, Mayor
City of East Lansing

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