



Regular Council

AGENDA ITEM REPORT

To: City Council
Subject: Consideration of recommendation from the East Lansing Elected Officers Compensation Commission
Meeting: Regular Council - 14 Nov 2023
Department: Clerk
Staff Contact: Marie Wicks, Interim City Clerk

RECOMMENDATION:

The Elected Officers Compensation Commission (EOCC) meets every two years during the odd year election cycle to make a determination regarding the compensation of Council members. This year, the EOCC met on October 27th and reached a consensus recommendation as set forth in the attachment.

This recommendation is effective 30 days following the filing with the City Clerk unless rejected by the City Council by 2/3 vote, in which case the existing salary remains in place. If council takes no action, the recommendation will take effect on December 3, 2023. Please note that Council may essentially vote this determination up or down but may not modify it in any way.

ATTACHMENTS:

[Letter of Determination](#)

October 30, 2021

Ms. Marie Wicks, City Clerk
City of East Lansing
410 Abbot Road
East Lansing, Michigan 48823

Dear Ms. Wicks:

Pursuant to Section 2-273 of Chapter 2, Article V of the East Lansing City Code, the East Lansing Elected Officers Compensation Commission met on October 27, 2023. The meeting agenda was to review the annual salaries of the mayor and the city council members and determine whether any adjustments to salaries were necessary.

The commission discussed the current 2023 salaries of mayor at \$10,200 and council at \$8,670. We examined whether they were reasonably compensated for the positions in the years 2024 and 2025. The commission determined that the salaries would be too low and thus needed adjustment.

The committee members considered three key principles. First, the committee wanted to make sure that any increase was balanced to encourage "service over salary" while reducing financial barriers to office. Second, we wanted to reduce the difference between the current salaries and the 2011 salaries, adjusted for inflation and cost of living. Third, we recognize that the amount of time required for the city council position has increased and that they are rarely "off the clock."

I am pleased to report that the Elected Officers Compensation Commission voted unanimously to increase the mayor's and council's salaries. We recommend the salaries increase by \$400 for each position for the 2024 fiscal year and by an additional \$400 for the 2025 fiscal year.

Please extend our sincere thanks to the mayor and council members for their service and dedication to our city and its citizens. I also thank my fellow committee members for their wisdom and guidance on our deliberations.

Respectfully,



Flemming R. Mathiasen, Chair
Elected Officers Compensation Commission

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